

# MigAct

## Annual Report

# 2024

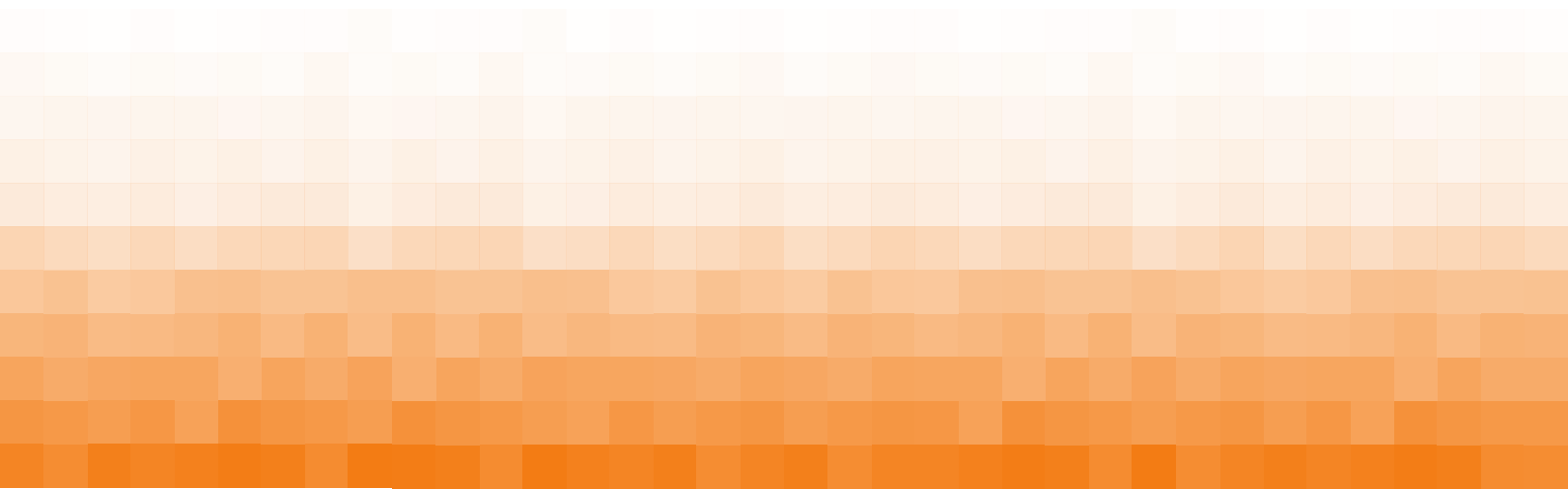


# Introduction

Dear Friends,

2024 was a remarkable year for MigAct as we celebrated our first anniversary! Thanks to the incredible support of our community and partners, we grew stronger, discovered new inspiration and defined our strategy for the upcoming years. Throughout this journey, we have remained firmly committed to fostering an inclusive civic space — one where all Prague residents, regardless of their migration background or place of birth, can actively participate in public life.

At MigAct, we strive to create **collaborative spaces**, provide **educational opportunities**, and develop **multilingual resources** that address the real needs of individuals and organizations. Our work is driven by the goal of **breaking down barriers to civic engagement**, ensuring that everyone has the opportunity to contribute to their communities. MigAct is guided by the values of **cooperation, equity, responsibility, and active participation**, we continue to support meaningful connections between diverse groups and institutions.



As a young yet dynamic organization, we see ourselves not just as a platform but as a growing **community**—one that thrives on **co-creation, dialogue, and shared action**. We are grateful to all who have supported us, collaborated with us, and joined us in shaping MigAct's future. This report offers a glimpse into the impact we made in 2024 and the many ways we worked together to support civic participation.

Thank you for being part of our journey—we look forward to building an even stronger, more diverse community in the years to come!

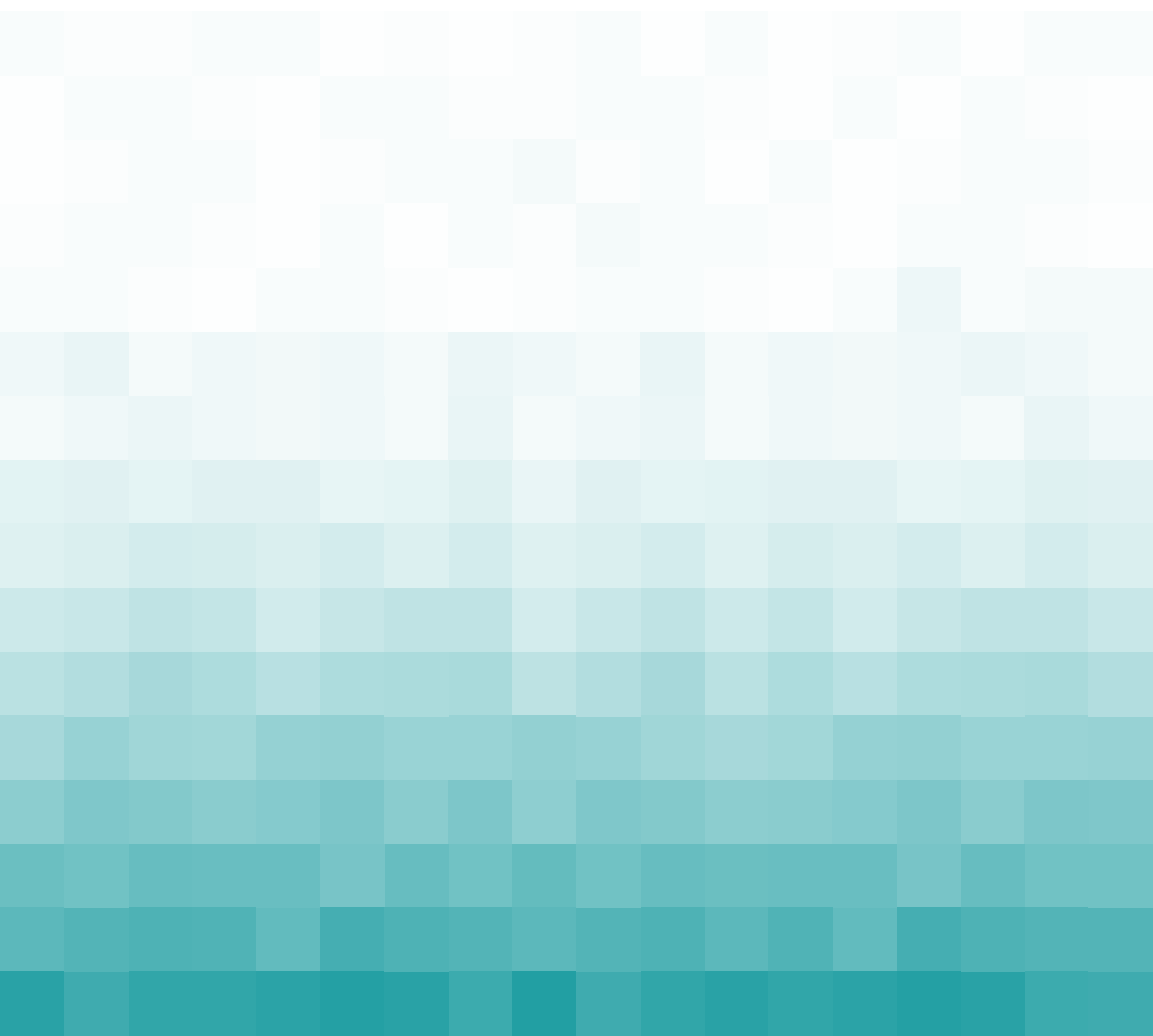
Warm regards,

MigAct team



## Our Activities and Impact in 2024

In 2024, MigAct undertook several projects and activities aimed at enhancing civic participation. Below you will find an overview of these initiatives.



# Cooperation with Prague City Hall

## 1. We continued our work within the UNITES (Urban Integration Strategies through co-design) project (2022-2024),

led by Eurocities, aimed to co-design integration strategies by involving local authorities, stakeholders, and migrant communities. MigAct played a pivotal role in this initiative, collaborating closely with Prague City Hall to amplify the voices of migrants in the city. More about the project part implemented in Prague throughout the years can be found in the following [video](#), featuring MigAct members and at the city's website [Prague for All](#).





## Participatory Events and

**Refufest installation:** As a follow up to the activities we undertook in 2023, we organized two more events where attendees with migrant backgrounds could take part in implementation of the [Action plan on integration of foreigners for 2024-2025](#). At the first event we discussed the city's action plan in more detail and brainstormed ideas and activities that could be implemented by the residents. Based on a public vote and a follow-up participatory workshop, an interactive installation titled "Tree of Stories - What does it mean to be a Prager" was created and showcased at [RefuFest](#). This installation aimed to raise awareness of the city's diverse communities by inviting people to share their personal connections to Prague — resulting in a beautiful mosaic of lived experiences and stories.



## Workshop on Access to

**City Grants:** We hosted a bilingual workshop titled “Access to City Grants”, offering practical guidance on municipal funding opportunities related to the integration of foreigners. The workshop was met with very positive feedback from participants and encouraged greater engagement from smaller migrant-led NGOs in the city’s grant system. By demystifying the application process, it helped open doors for more inclusive participation in local decision-making and project implementation.



## **2. City for All – Support for Civic Participation in an Intercultural Environment**

This project aimed to mitigate some of the obstacles that residents with migration backgrounds face in civic participation mainly through networking, counseling and strengthening civic competencies.

### **Networking and local meetups:**

As part of our ongoing efforts to foster collaboration among civil society actors, we hosted a networking event at Prague City University, which brought together over 40 participants, including representatives of NGOs, public and private institutions, as well as active city residents. As part of the Open Mic segment, various initiatives had the opportunity to present their work, spark new ideas, and build meaningful connections. We also launched a new collaboration with local civic organizations in Prague 7, co-hosting a community meetup in partnership with the Endowment Fund Agora 7. The event provided a space for active residents to connect, share experiences, and explore opportunities for future cooperation.







## Capacity building and mentoring:

We organized workshops on *Project Design* and *Fundraising Essentials* to strengthen the capacities of local NGOs and initiatives. A total of 32 participants gained practical skills in securing funding for socially beneficial projects. We also provided support to individuals through mentoring and counselling on various topics connected to local civil society.

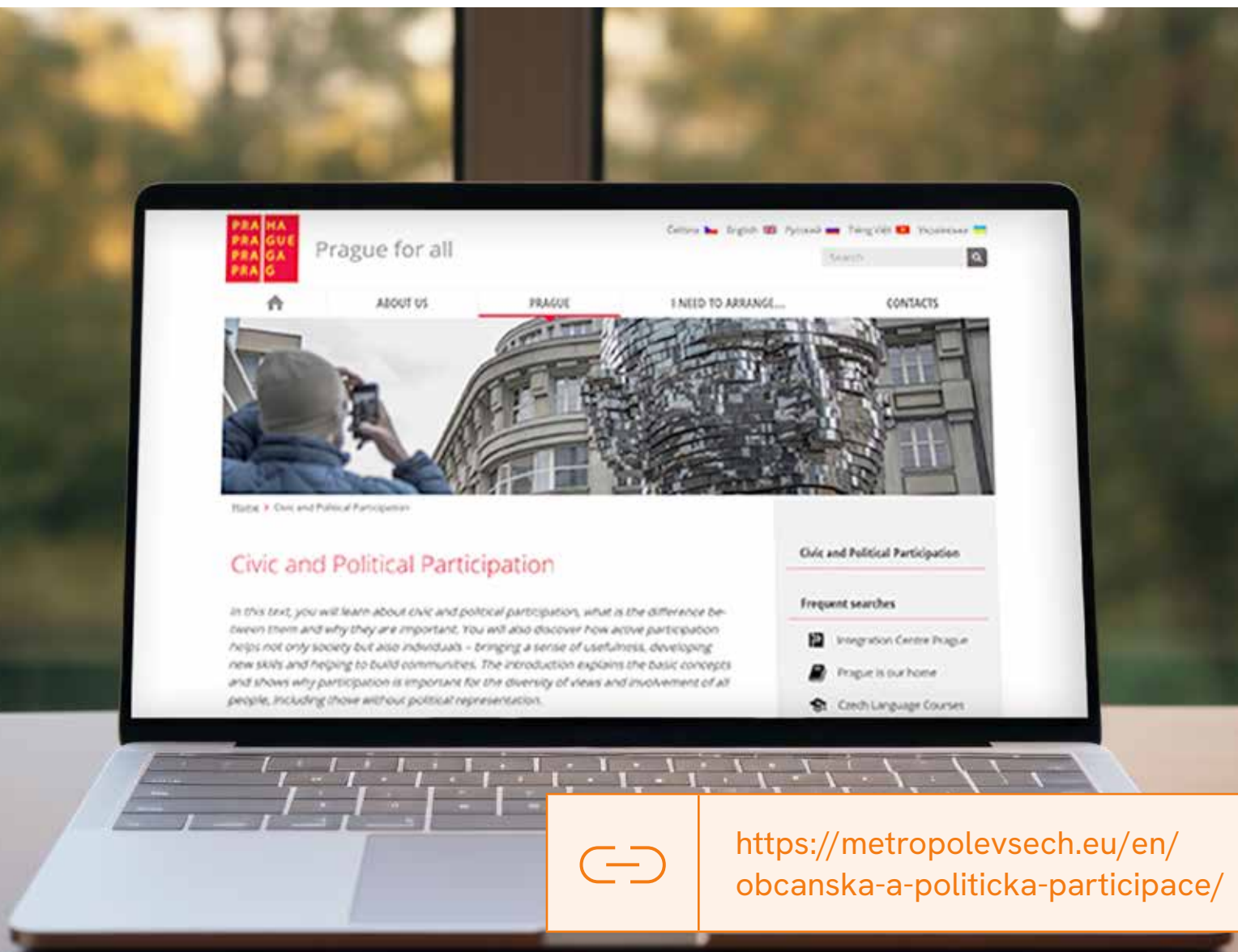


## New section on civic and political participation on metropolevsech.eu:

We have designed contents for a new section on the website Prague for All

(<https://metropolevsech.eu/en/>),

which provides practical information on various aspects of civic engagement. The information is available in English, Czech and Ukrainian languages. The design of the section was based on participative sessions and online consultations with city residents.



<https://metropolevsech.eu/en/obcanska-a-politicka-participace/>

## Stronger Roots program – crowdfunding campaign

In 2024, MigAct launched its first crowdfunding campaign titled [Bridge Cultures!](#) To prepare for the launch, we joined the Stronger Roots program, coordinated by the Open Society Fund. Through a series of educational and mentoring activities, we gained valuable knowledge and tools that greatly contributed to the campaign's success, which will be concluded in the beginning of 2025. The experience strengthened our connection with the wider community and opened new pathways for sustainable support.

The campaign also spotlighted several aspiring community leaders, for instance:



### RITA:

Aiming to create a welcoming space for young mothers from diverse backgrounds, especially Ukrainian refugees, to learn Czech and gain job market skills.



## RAQUEL:

Proposing a “buddy program” that pairs local Czechs with individuals from migration backgrounds in Nusle, Prague.



## YURY:

Developing an election calculator designed to help naturalized citizens understand Czech political parties and their programs.



Through this project, MigAct aims to cultivate a more inclusive and interconnected Prague by empowering individuals from diverse backgrounds to become community organizers. Thanks to the funds raised Rita, Raquel, Yury and other participants will receive targeted training in areas such as organizing community events, community mapping, communication, leadership, and fundraising. These skills will help them to break down barriers between different communities, lead mini-projects funded by this campaign, and energize their communities.

## Community Building: Fostering Connections and Collaboration

We organized regular participatory meetings with the MigAct community to ensure broad stakeholder engagement and input. These sessions fostered a collaborative environment where members could share ideas, discuss challenges, and co-create solutions.

## Organizational Development & Partnerships

In 2024, MigAct made progress in strengthening our organizational capacity, ensuring that we continue to grow as a sustainable and impactful organization. With the support of the **European Programme for Integration and Migration (EPIM)**, we focused on refining our strategic direction, internal structure, and long-term sustainability.



## Strategic Planning for 2025–2026

Throughout the year, MigAct members participated in seven in-depth strategy sessions that laid the groundwork for our 2025–2026 strategic and fundraising plan, as well as our Theory of Change, which we aim to finalize in 2025. These sessions explored key areas including the refinement of our Mission and Vision, the definition of strategic goals and priorities, the articulation of our core values, and a review of our organizational structure and governance. This ongoing process marks a significant step toward building a strong, resilient, and sustainable organization. Recognizing that our strength lies in collaboration, we actively engaged with our broader community through consultations and networking activities. These discussions provided valuable insights that shaped our strategic direction and reaffirmed the importance of co-creating our initiatives with those we serve.





# MigAct Goals

## Goal 1

Provide continuous support for civic and political participation of Prague residents with migration backgrounds.

## Goal 2

Develop and expand MigAct community.

## Goal 3

Build capacity and develop MigAct as an organization.

## Goal 4

Advocate for equitable civic engagement for residents with migration backgrounds.

## Goal 5

Cross-cutting goal Facilitate dialogue and cooperation among various civil society actors and other stakeholders (individuals, institutions, NGOs, businesses).

## EPIM CEE Meeting in Bratislava

As part of our capacity-building efforts, MigAct participated in the **EPIM Central and Eastern Europe (CEE) Network Meeting** in Bratislava. This gathering brought together organizations working on migration and inclusion across the region. MigAct played an active role in discussions, with our representative, **Natallia**, contributing to a panel on the topic of **leadership of people with lived migration experience**. This opportunity allowed us to exchange best practices, build new partnerships, and strengthen our role in the broader European context.



## Digital Transformation: Participation in Nezisk.Digital

To further enhance our operational efficiency, MigAct participated in the [Nezisk.Digital](#) course—a 16-week online program organized by Česko.Digital. This initiative assists non-profit organizations in effectively utilizing digital tools to streamline their work. Through this course, we:

- Mapped and analyzed our existing processes.
- Identified areas for improvement in team collaboration, project management, and data security.
- Implemented digital tools tailored to our needs, leading to more efficient operations.

## MigAct at Prague castle

In October 2024, MigAct took part in the Celebration of Courage at Prague Castle, held under the patronage of President Petr Pavel. This special event brought together individuals and organizations dedicated to strengthening active citizenship across the Czech Republic and marked the closing of the Active Citizens Fund (2019–2024) — a program that generously supported the birth and growth of our civic initiative. We are sincerely grateful to the Open Society Fund Prague and the Active Citizens Fund for the invitation and for recognizing the value and impact of our work.

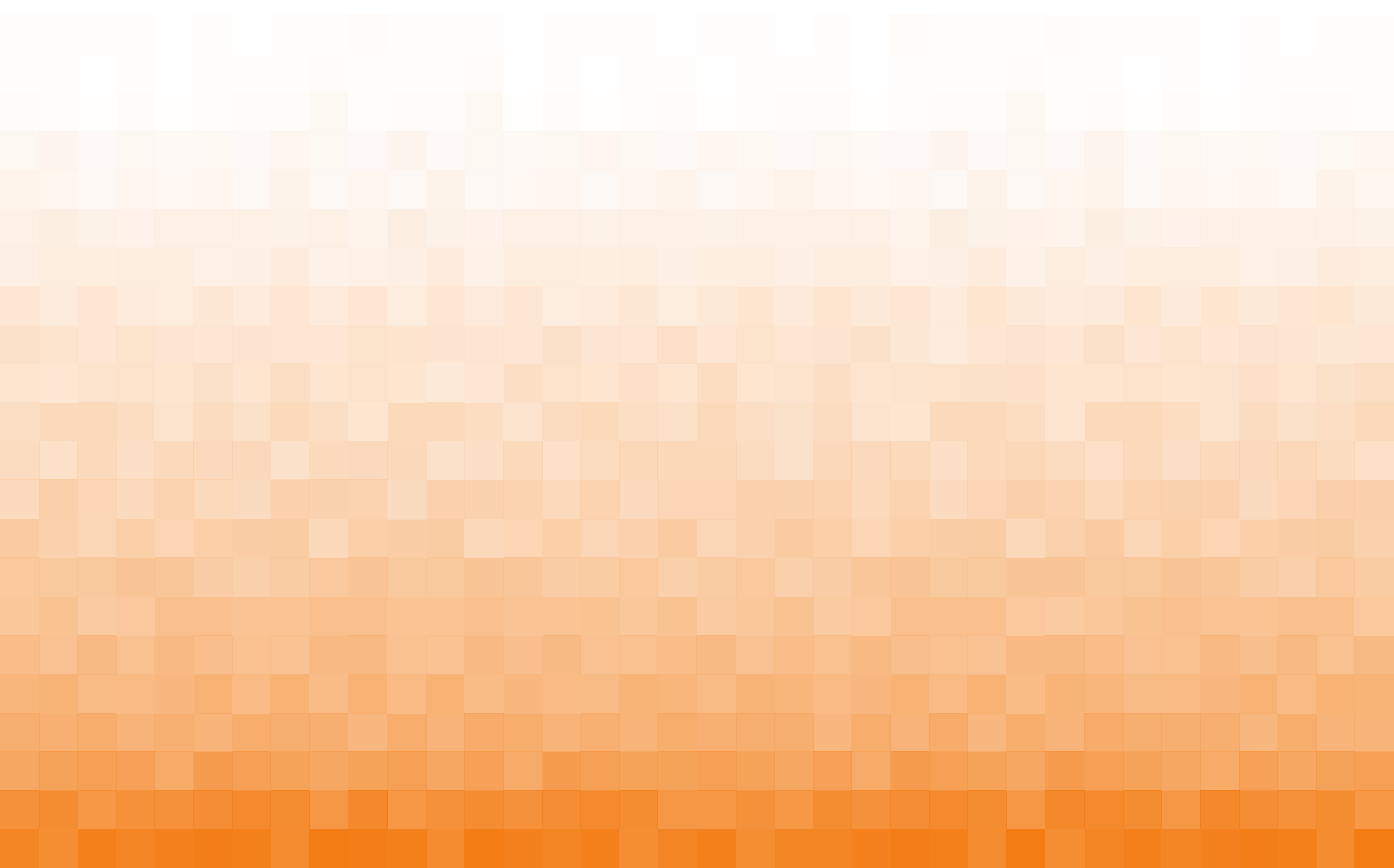




## Looking Ahead: Strategy for 2025





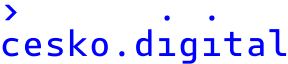










As MigAct moves into its second year, we are committed to further professionalizing our operations while maintaining the grassroots energy that makes our organization unique. Our **strategic vision for 2025–2026** will guide us in expanding our programs, deepening our impact, and securing sustainable funding to continue advocating for meaningful civic participation.

Through **collaborative planning, community engagement, and international partnerships**, MigAct is building a strong foundation for future growth.



# Our Partners and Supporters

Thank you to all our partners and supporters for standing by us. Your continued support has made everything we achieved in 2024 possible.

# Financial Overview

Výkaz zisku a ztráty  
podle Přílohy č. 2  
vyhlášky č. 504/2002 Sb.

**VÝKAZ ZISKU A ZTRÁTY**  
**v plném rozsahu**  
**ke dni 31.12.2024**  
(v Kč, s přesností na dvě desetinná místa)

Název, sídlo a právní forma účetní jednotky  
MigAct z.s.  
Světova 523/1  
Praha 8  
180 00

Účetní jednotka doručí:  
1 x příslušnému finančnímu orgánu

IČO

19843631

Označení	TEXT	Číslo řádku	Činnosti		
			Hlavní	Hospodářská	Celkem
			5	6	7
A.	Náklady	1			
A. I.	Spotřebované nákupy a nakupované služby      Součet A.I.1. až A.I.6.	2	410 349,72		410 349,72
A. I. 1.	Spotřeba materiálu, energie a ostatních neskladovaných dodávek	3	31 241,40		31 241,40
A. I. 2.	Prodané zboží	4			
A. I. 3.	Opravy a udržování	5			
A. I. 4.	Náklady na cestovné	6			
A. I. 5.	Náklady na reprezentaci	7	9 199,04		9 199,04
A. I. 6.	Ostatní služby	8	369 909,28		369 909,28
A. II.	Změny stavu zásob vlastní činnosti a aktivace      Součet A.II.7. až A.II.9.	9			
A. II. 7.	Změna stavu zásob vlastní činnosti	10			
A. II. 8.	Aktivace materiálu, zboží a vnitroorganizačních služeb	11			
A. II. 9.	Aktivace dlouhodobého majetku	12			
A. III.	Osobní náklady      Součet A.III.10. až A.III.14.	13	735 441,00		735 441,00
A. III. 10.	Mzdové náklady	14	560 095,00		560 095,00
A. III. 11.	Zákonné sociální pojištění	15	175 346,00		175 346,00
A. III. 12.	Ostatní sociální pojištění	16			
A. III. 13.	Zákonné sociální náklady	17			
A. III. 14.	Ostatní sociální náklady	18			
A. IV.	Daně a poplatky      Hodnota A.IV.15.	19			
A. IV. 15.	Daně a poplatky	20			
A. V.	Ostatní náklady      Součet A.V.16. až A.V.22.	21	8 164,87		8 164,87
A. V. 16.	Smluvní pokuty, úroky z prodlení, ostatní pokuty a penále	22			
A. V. 17.	Odpis nedobytné pohledávky	23			
A. V. 18.	Nákladové úroky	24			
A. V. 19.	Kursově ztráty	25	2 668,32		2 668,32
A. V. 20.	Dary	26			
A. V. 21.	Manka a škody	27	3 970,00		3 970,00
A. V. 22.	Jiné ostatní náklady	28	1 526,55		1 526,55
A. VI.	Odpisy, prodaný majetek, tvorba a použití rezerv a opravných položek      Součet A.VI.23. až A.VI.27.	29			
A. VI. 23.	Odpisy dlouhodobého majetku	30			
A. VI. 24.	Prodaný dlouhodobý majetek	31			
A. VI. 25.	Prodané cenné papíry a podíly	32			
A. VI. 26.	Prodaný materiál	33			
A. VI. 27.	Tvorba a použití rezerv a opravných položek	34			
A. VII.	Poskytnuté příspěvky      Hodnota A.VII.28.	35			
A. VII. 28.	Poskytnuté členské příspěvky a příspěvky zúčtované mezi organizačními složkami	36			

Označení	TEXT	Číslo řádku	Činnosti		
			Hlavní 5	Hospodářská 6	Celkem 7
<b>A. VIII.</b>	<b>Daň z příjmů</b>	Hodnota A.VIII.29.	37		
A. VIII. 29	Daň z příjmů		38		
	<b>Náklady celkem</b>	Součet A.I. až A.VIII.	39	1 153 955,59	1 153 955,59
<b>B.</b>	<b>Výnosy</b>		40		
<b>B. I.</b>	<b>Provozní dotace</b>	Hodnota B.I.1.	41	426 606,71	426 606,71
B. I. 1.	Provozní dotace		42	426 606,71	426 606,71
<b>B. II.</b>	<b>Přijaté příspěvky</b>	Součet B.II.2. až B.II.4.	43	30 447,54	30 447,54
B. II. 2.	Přijaté příspěvky zúčtované mezi organizačními složkami		44		
B. II. 3.	Přijaté příspěvky (dary)		45	30 447,54	30 447,54
B. II. 4.	Přijaté členské příspěvky		46		
<b>B. III.</b>	<b>Tržby za vlastní výkony a za zboží</b>		47	728 213,55	728 213,55
<b>B. IV.</b>	<b>Ostatní výnosy</b>	Součet B.IV.5. až B.IV.10.	48	1 156,50	1 156,50
B. IV. 5.	Smluvní pokuty, úroky z prodlení, ostatní pokuty a penále		49		
B. IV. 6.	Platby za odepsané pohledávky		50		
B. IV. 7.	Výnosové úroky		51		
B. IV. 8.	Kursově zisky		52	1 126,50	1 126,50
B. IV. 9.	Zúčtování fondů		53		
B. IV. 10.	Jiné ostatní výnosy		54	30,00	30,00
<b>B. V.</b>	<b>Tržby z prodeje majetku</b>	Součet B.V.11. až B.V.15.	55		
B. V. 11.	Tržby z prodeje dlouhodobého nehmotného a hmotného majetku		56		
B. V. 12.	Tržby z prodeje cenných papírů a podílů		57		
B. V. 13.	Tržby z prodeje materiálu		58		
B. V. 14.	Výnosy z krátkodobého finančního majetku		59		
B. V. 15.	Výnosy z dlouhodobého finančního majetku		60		
	<b>Výnosy celkem</b>	Součet B.I. až B.V.	61	1 186 424,30	1 186 424,30
<b>C.</b>	<b>Výsledek hospodaření před zdaněním</b>	ř. 61 - (ř. 39 - ř. 37)	62	32 468,71	32 468,71
<b>D.</b>	<b>Výsledek hospodaření po zdanění</b>	ř. 62 - ř. 37	63	32 468,71	32 468,71

Sestaveno dne: 09.04.2025

Podpisový záznam statutárního orgánu účetní jednotky  
nebo podpisový vzor fyzické osoby, která je účetní jednotkou


**MigAct z.s.**  
IČ: 19843831  
www.migact.net

Právní forma účetní jednotky

zapsaný spolek







Předmět podnikání

Pozn.:



# MigAct

## contact details:

	Phone:		Email:
	+420 774 324 035		contact@migact.net
	Address:		Registration address:
	Revoluční 762/13, Prague, 110 00		Světova 523/1, Praha 8
	IČO:		Databox ID:
	19843631		fdxji3v

## Our team

In 2024, our team members, volunteers, and collaborators generously contributed their time, energy, and expertise to building MigAct.

We are deeply grateful for their dedication, passion, and commitment — without them, none of this would have been possible.

### **Natallia Allen**

Co-director

 natallia@migact.net

### **Mónica Márquez**

Co-director

 monica@migact.net

### **Marina Puzdrova**

Co-Lead of Operations and Development

 marina@migact.net

### **Leslie Nicholson**

Co-Lead of Volunteer Coordination and Member Relations

 leslie@migact.net

### **Suzanne Verhaar**

Social Media Manager,

 suzanne@migact.net

### **Laura Juliet Strakova**

Participatory Event Designer, Facilitator, and Community Organizer

 laura@migact.net

### **Daniel Mitev**

Multimedia Designer, MigAct member

 hi@danielmevit.com

### **Elena Surovtseva**

Operations manager

 elena@migact.net

### **Tereza Šemberová**

Financial manager,

 tereza@migact.net

### **Justyna Janowska**

Co-Founder and MigAct member,

 justyna@migact.net

### **Ben Curtis**

MigAct member

### **Oleksandra Fadieieva**

MigAct member

## **We also thank**

Ryan Turner (consultant),  
Alžběta Kofránková (external fundraiser),  
Aneta Dufková (social media manager),  
Madelyn Eberstein (volunteer),  
Ellen Kim (volunteer) and  
Yuliia Panasenko (volunteer)

**for their time and invaluable contribution to MigAct's development.**



**Editing:**

Leslie Nicholson

**Graphic design:**

Daniel Mitev

**MigAct z.s., 2024**

