

VISITOR CODE OF CONDUCT FOR MigAct z.s. EVENTS

1. Basic Provisions

- This Visitor Code of Conduct defines the rules of behavior for visitors and participants at public events, workshops, and meetings organized by the organization MigAct z.s. (hereinafter referred to as the "organizer").
- By entering the event venue, every visitor confirms that they have read and understood this Code of Conduct and agrees to abide by it.

2. Values, Safety, and Safe Space

- **Respect & Inclusion:** MigAct events provide a safe and open environment for everyone, regardless of nationality, origin, gender, orientation, or religious belief.
- **Zero Tolerance & Visitor Support:** We do not tolerate any form of discrimination, racism, hate speech, harassment, or violence. If you feel uncomfortable, witness or become a victim of inappropriate behavior, please contact the organizers immediately. Your concerns will be handled discreetly and as a priority.
- **General Conduct:** We ask visitors to treat each other with mutual respect, consideration, and politeness. Any displays of aggression or rude behavior will not be tolerated.

3. Event Operating Instructions

- **Cleanliness & Property:** Visitors are required to keep the premises tidy, sort waste, and handle the venue's equipment and borrowed tools with care.
- **Smoking & Substances:** Smoking (including e-cigarettes) is allowed only in designated outdoor areas. Entering the event in a state of severe intoxication or bringing dangerous items (weapons, pyrotechnics) is strictly prohibited.
- **Children & Minors:** Parents/legal guardians or accompanying adults are responsible for the safety of children and minors, unless a specific supervised program is provided by the organizer.
- **Pets:** Dogs and other pets are allowed only by prior agreement with the organizer / depending on the rules of the specific venue. Dogs must be kept on a leash at all times.

5. Liability for Damage

- **Personal Belongings:** The organizer is not liable for the loss or damage of personal belongings brought to the venue.
- **Property Damage:** Anyone who causes damage to the organizer's property or to the event venue must report it to the organizer immediately and is responsible for compensating for the damage in accordance with applicable legal regulations.

6. Penalties and Final Provisions

- **Expulsion and Exclusion:** In the event of a breach of this Visitor Code of Conduct, failure to follow the organizers' instructions, or violation of safe space principles, a visitor may be immediately expelled from the ongoing event without compensation. The organizer also reserves the right to deny such individuals access to future events organized by MigAct z.s.

This Visitor Code of Conduct was approved by the Board of Directors of MigAct, z.s. and takes effect on September 1, 2026.