



MigAct
Annual Report
2025




Introduction

Dear reader,

We live in a world that is becoming increasingly fluid, unpredictable, and complex, where democracy is under continuous threat and the topic of migration is increasingly contentious. And yet, it is also a world which remains intensely interconnected, where people constantly move, relocate, and build new homes and futures.

In 2025, we doubled our efforts to address these challenges by supporting local democracy and creating inclusive spaces for genuine human connection and joint action. Guided by our Theory of Change, we expanded our programs, deepened our co-creation efforts, and worked closer with Prague municipalities and grassroots communities.

This collective experience has unlocked new opportunities and ideas, demonstrating that trust and human connection are absolutely vital for breaking down prejudice, supporting democracy and belonging at its very foundations.



As always, none of this would have been possible without the people who worked alongside us—those who co-created, challenged us and themselves, joined our initiatives, and opened themselves up to new connections.

Thank you for standing with us. In a world constantly in motion, we look forward to rooting our community in trust, belonging, and shared democracy throughout the coming year.

MigAct team.

Our Activities and Impact in 2025

For MigAct, 2025 was a year of challenges, growth, fresh ideas, and stronger connections. We tested new approaches to strengthening civic and community engagement while expanding our network of partners. Here is a look back at what we accomplished together.

10+

**PUBLIC AND
COMMUNITY
EVENTS**

200+

PARTICIPANTS
*EVENTS, CO-DESIGN,
EDUCATIONAL
ACTIVITIES*

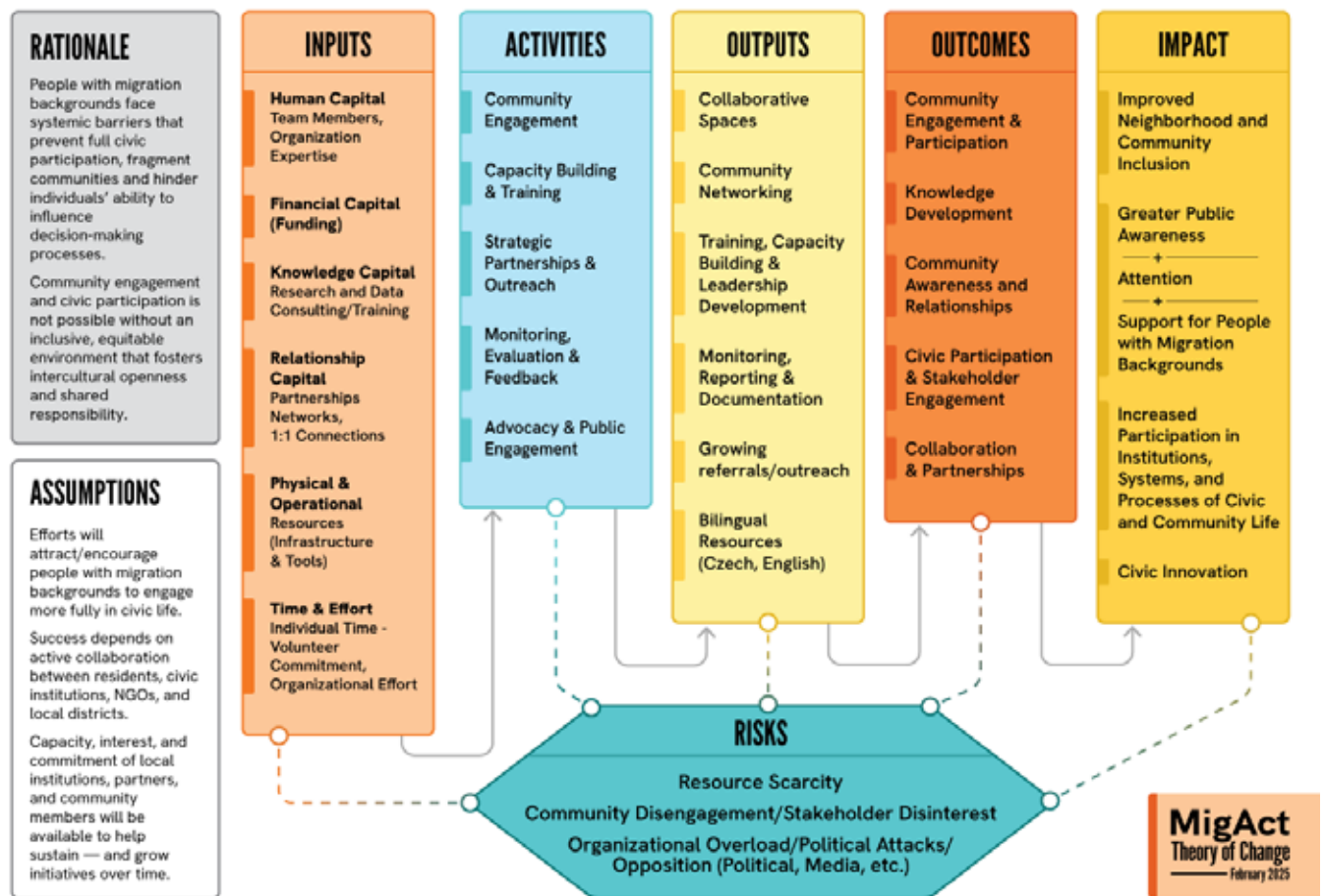
4+

**PARTNER EVENTS
AND WORKSHOPS**
*JOBSPIN, ICP,
EURAXESS, U-DESIGN*

Theory of Change

Building on the strategic plan developed with the support of the European Philanthropic Initiative for Migration (EPIM), we finalized our **Theory of Change**, which has since served as our guiding framework.

Why? Because lasting impact requires clarity, direction, and the voices of those we serve. Our new roadmap aligns every program and resource with our goals. By co-creating these documents with our community, we've shaped a shared vision rooted in real experiences and aspirations. With your support, we're not just addressing challenges—we're planning for the future with purpose.





Bringing People Together: Supporting Local Connections and Civic Engagement


One of MigAct's core missions is fostering meaningful connections. In 2025, we hosted a series of public events—including networking sessions, panel discussions, and community gatherings—all made possible with the support of our partners: Prague City Hall, EPIM, the Prague 7 and Prague 3 Municipalities, and many others. Below are a few highlights.

Spring 2025

Networking and panel discussion Civic participation of foreigners: Why does it matter?

This bilingual (Czech/English) event brought together **41 participants**—including community organizers, experts, and public sector representatives—to share best practices and discuss the important, yet often overlooked, topic of civic engagement of residents with migration backgrounds. The program featured expert panel conversations, showcased innovative projects by graduates of our community organizers training, and concluded with a networking session designed to spark future collaborations.





Community Meet-up How to Connect for Civic Engagement?

This community gathering offered a space for Prague's diverse residents to reflect on building open and inclusive communities together. The discussion focused on the core elements of belonging—such as acceptance, community orientation, and accessible support. Participants identified key barriers to civic engagement and mapped out practical solutions, such as emphasizing the power of regular face-to-face meetings, shared community spaces, participation in existing local events, storytelling, and intercultural education.

Fall 2025

Panel Discussion & Networking How to Build Communities to Foster Belonging and Civic Engagement?

In September, we expanded our networking efforts with a bilingual interactive session that gathered 45 local community organizers, experts, and civic-minded residents. This time, we focused specifically on community building. The panel brought together diverse perspectives: Petr Štádler shared insights from *Probud'me Nusle* and *Zažít město jinak*; Justin Mainous spoke about mindset, relationships, and community organizing with *Agora Network*; and Andrea Studihradová from *Česká spořitelna, a.s.* highlighted corporate social responsibility and community initiatives. The discussion demonstrated how local action, personal initiative, and institutional support can work together to strengthen belonging and civic engagement. Participants continued the conversation over coffee and networking, sharing ideas and exploring new opportunities for collaboration.



Community Gathering Together in Prague 3

In October, we partnered with the Prague 3 Municipality to host a gathering at the *Krenovka cultural space*. Bringing together 18 participants, the event connected local residents to support neighborhood collaboration and introduce local civic opportunities. The program included an introduction to MigAct activities, a presentation of the *Prague 3 Neighborhood Guide* by the district's community coordinator, and an interactive mapping workshop where participants marked their current local activities and future interests. The evening concluded with a networking session to brainstorm new community ideas in a warm, friendly atmosphere.





Crowdfunding Campaign & Community Organizers Training Program

In 2025, we successfully wrapped up our first crowdfunding campaign, [*Bridge Cultures!*](#), developed through the Open Society Fund's *Stronger Roots* program. Thanks to 75 individual donors and a matching grant from *Stronger Roots*, we funded and launched our pilot *Community Leaders Training Program*, supported also by Prague City Hall and Česká spořitelna, a.s.

Program's impact in numbers

11 participants completed **36** hours of training and **4** hours of individual mentoring.

4 language cafés hosted.

9 community mini-projects launched across Prague, backed by a **5,000 CZK** mini-grant for each.

170 people engaged in activities led by program graduates, with **10** graduates successfully realizing their project ideas.

Community projects:

Our graduates designed and ran a wide range of grassroots initiatives, supporting employment for refugee women; an art gallery in Kyiv, Ukraine; a climate change impact game; an intercultural kindness exchange in Žižkov; the Nusle buddy program; a voter mobilization campaign; and reducing electoral participation barriers for naturalized citizens.



Pathways to Civic Integration for Residents with Migrant Backgrounds

Cooperation with the Municipality of Prague 7

In 2025, we launched a pilot cooperation with the Municipality of Prague 7 and Agora 7 Endowment Fund to support local civic and community life. The core activities combined field research into civic integration of residents with migration backgrounds, and community meetings. During the research phase, we conducted 28 in-depth interviews both with residents and representatives of local organizations. We also hosted two participatory community gatherings that brought together 25 participants to connect local stakeholders and co-create the study's outcomes.

As a result, a short study: [Good Practices and Local Insights on Civic Integration of Migrant Residents in Prague 7](#) was published. It features practical recommendations for local authorities, civil society organizations, and community leaders to strengthen neighborhood ties, support participation, and create a more welcoming, inclusive environment for all residents in Prague 7.



Organizational Development

In 2025, we also focused on our institutional development and capacity building. As a young, growing organization, we constantly learn, evolve, and reflect on our narrative and programming. Below are some of our key highlights.

In March, we joined the QUEST program by [Challenges Group](#), a UK-based global impact venture builder. This collaborative capacity-building program helps social enterprise leaders tackle organizational hurdles and elevate their social impact. Through immersive peer-to-peer workshops and personalized expert mentoring, we successfully strengthened our communication strategy and engagement plan.



In 2025, we attended the EPIM CEE meeting in Bucharest, a gathering of key stakeholders working on migration and inclusion across Central Europe. Our Co-Director, Natallia, joined the panel discussion, *Diverse City - Fostering Belonging through Collaborations in the Urban Sphere*, where she shared our experiences and insights on working alongside local municipalities. The gathering was a powerful source of inspiration, fresh ideas, and new regional connections.



Photo credit
Priska Lang
(LinkedIn,
Instagram)
and EPIM.

A Fresh Visual Identity

Our amazing member and graphic designer Daniel Mitev created our new visual identity and brand book, making sure our look is in line with our identity: inclusive, collaborative, empowering, trustworthy, community based and in celebration of diversity.



Visual Identity Social Media Templates - Profile look



Our Partners and Supporters

In 2025, we expanded our network of partners and supporters, building new relationships and mutual projects with a number of public and private bodies.

This network has been incredibly inspiring and important to us, and we deeply value every partner we work with.



Financováno Evropskou unií

Financial Overview

Výkaz zisku a ztráty
podle Přílohy č. 2
vyhlášky č. 504/2002 Sb.

VÝKAZ ZISKU A ZTRÁTY
v plném rozsahu
ke dni 31.12.2025
(v Kč, s přesností na dvě desetinná místa)

Název, sídlo a právní forma účetní
jednotky
MigAct z.s.
Revoluční 762/13
Praha 1
110 00

Účetní jednotka doručí:
1 x příslušnému finančnímu orgánu






IČO
19843631

Označení	TEXT	Číslo řádku	Činnosti		
			Hlavní 5	Hospodářská 6	Celkem 7
A.	Náklady	1			
A. I.	Spotřebované nákupy a nakupované služby Součet A.I.1. až A.I.6.	2	554 305,42		554 305,42
A. I. 1.	Spotřeba materiálu, energie a ostatních neskladovaných dodávek	3	49 141,24		49 141,24
A. I. 2.	Prodané zboží	4			
A. I. 3.	Opravy a udržování	5			
A. I. 4.	Náklady na cestovné	6			
A. I. 5.	Náklady na reprezentaci	7	5 817,19		5 817,19
A. I. 5.	Ostatní služby	8	499 346,99		499 346,99
A. II.	Změny stavu zásob vlastní činnosti a aktivace Součet A.II.7. až A.II.9.	9	1 590,25		1 590,25
A. II. 7.	Změna stavu zásob vlastní činnosti	10	1 590,25		1 590,25
A. II. 8.	Aktivace materiálu, zboží a vnitroorganizačních služeb	11			
A. II. 9.	Aktivace dlouhodobého majetku	12			
A. III.	Osobní náklady Součet A.III.10. až A.III.14.	13	810 603,00		810 603,00
A. III. 10.	Mzdové náklady	14	620 938,00		620 938,00
A. III. 11.	Zákonné sociální pojištění	15	189 665,00		189 665,00
A. III. 12.	Ostatní sociální pojištění	16			
A. III. 13.	Zákonné sociální náklady	17			
A. III. 14.	Ostatní sociální náklady	18			
A. IV.	Daně a poplatky Hodnota A.IV.15.	19			
A. IV. 15.	Daně a poplatky	20			
A. V.	Ostatní náklady Součet A.V.16. až A.V.22.	21	53 665,78		53 665,78
A. V. 16.	Smluvní pokuty, úroky z prodlení, ostatní pokuty a penále	22			
A. V. 17.	Odpis nedobytné pohledávky	23			
A. V. 18.	Nákladové úroky	24			
A. V. 19.	Kursově ztráty	25	3 036,74		3 036,74
A. V. 20.	Dary	26	44 278,60		44 278,60
A. V. 21.	Manka a škody	27	5 085,75		5 085,75
A. V. 22.	Jiné ostatní náklady	28	1 264,69		1 264,69
A. VI.	Odpisy, prodaný majetek, tvorba a použití rezerv a opravných položek Součet A.VI.23. až A.VI.27.	29			
A. VI. 23.	Odpisy dlouhodobého majetku	30			
A. VI. 24.	Prodaný dlouhodobý majetek	31			
A. VI. 25.	Prodané cenné papíry a podíly	32			
A. VI. 26.	Prodaný materiál	33			
A. VI. 27.	Tvorba a použití rezerv a opravných položek	34			
A. VII.	Poskytnuté příspěvky Hodnota A.VII.28.	35			
A. VII. 28.	Poskytnuté členské příspěvky a příspěvky zúčtované mezi organizačními složkami	36			

Označení	TEXT	Číslo řádku	Činnosti		
			Hlavní 5	Hospodářská 6	Celkem 7
A. VIII.	Daň z příjmů	Hodnota A.VIII.29.	37		
A. VIII. 29.	Daň z příjmů		38		
	Náklady celkem	Součet A.I. až A.VIII.	39	1 420 164,45	1 420 164,45
B.	Výnosy		40		
B. I.	Provozní dotace	Hodnota B.I.1.	41	1 059 844,59	1 059 844,59
B. I. 1.	Provozní dotace		42	1 059 844,59	1 059 844,59
B. II.	Přijaté příspěvky	Součet B.II.2. až B.II.4.	43	122 369,83	122 369,83
B. II. 2.	Přijaté příspěvky zúčtované mezi organizačními složkami		44		
B. II. 3.	Přijaté příspěvky (dary)		45	122 369,83	122 369,83
B. II. 4.	Přijaté členské příspěvky		46		
B. III.	Tržby za vlastní výkony a za zboží		47	168 530,00	168 530,00
B. IV.	Ostatní výnosy	Součet B.IV.5. až B.IV.10.	48	53 208,50	53 208,50
B. IV. 5.	Smězní pokuty, úroky z prodlení, ostatní pokuty a penále		49		
B. IV. 6.	Platby za odepsané pohledávky		50		
B. IV. 7.	Výnosové úroky		51		
B. IV. 8.	Kursově zisky		52	2 638,50	2 638,50
B. IV. 9.	Zúčtování fondů		53		
B. IV. 10.	Jiné ostatní výnosy		54	50 570,00	50 570,00
B. V.	Tržby z prodeje majetku	Součet B.V.11. až B.V.15.	55		
B. V. 11.	Tržby z prodeje dlouhodobého nehmotného a hmotného majetku		56		
B. V. 12.	Tržby z prodeje cenných papírů a podílů		57		
B. V. 13.	Tržby z prodeje materiálu		58		
B. V. 14.	Výnosy z krátkodobého finančního majetku		59		
B. V. 15.	Výnosy z dlouhodobého finančního majetku		60		
	Výnosy celkem	Součet B.I. až B.V.	61	1 403 952,92	1 403 952,92
C.	Výsledek hospodaření před zdaněním	ř. 61 - (ř. 39 - ř. 37)	62	-16 211,53	-16 211,53
D.	Výsledek hospodaření po zdanění	ř. 62 - ř. 37	63	-16 211,53	-16 211,53

Sestaveno dne: 27.04.2026		Podpisový záznam statutárního orgánu účetní jednotky nebo podpisový vzor fyzické osoby, která je účetní jednotkou MIGACT z.s. Kovářská 762/13, Praha, 110 00 IČO: 19843631 www.migact.net
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Our team

The growth and impact of MigAct in 2025 were fueled to a large extent by the incredible energy, time, and expertise shared by our team members, volunteers, and partners. We are grateful for the unique talents, passion, and time everyone invested in shaping MigAct. This community is built from the ground up, and none of our successes would be possible without you.

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MigAct member

We also thank Ryan Turner (consultant), Alžběta Kofránková (external fundraiser) and all the experts we worked with during 2025 for their time and invaluable contribution to MigAct's development.

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MigAct z.s., 2025